Protocols for serious work-related injuries

What every P.I. and supervisor @ Purdue needs to know

1. Assessing nature of injury

Primary response: Call 911, describe injury, ask for ambulance

Alternate response (non-emergencies): Labmate or workmate drives injured party to ROCC (Working hours), Urgent Care facilities (early PM) or Emergency care (late PM).

2. Documentation of incident

(a) PI/Supervisor (or GSR) submits details of accident through online incident reporting system: https://www.chem.purdue.edu/chemsafety/IncidentReport.php

(b) PI/Supervisor submits First Report of Injury (FROI) within 24 hours to REM (use link above to access DocuSign form)
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3. Communication of incident (follow-up)

Internal: P.I.s should work closely with Dept. Head and DSC and to provide all details, ASAP.

Relevant details of the incident will be communicated in a de-identified manner at faculty meetings and (if appropriate) to the Chemistry community at-large, by either the Dept. Head or DSC Chair.

External: Information will be released officially through the Department Head.
3. Communication of incident (follow-up, cont’d)

Safety education: Those with intimate knowledge of the incident are asked to share their experience with 1st year students in CHM 60500 (2nd half of Fall semester), including how to avoid a recurrence of the situation. Discussing accident details in a classroom setting offers the proper level of transparency and is preferable to informal channels of communication.

Note that sharing details of lab accidents, and what might be done to prevent them in the future, is greatly appreciated but is also a voluntary service. Those involved should feel comfortable to have details of the incident presented.
SOP for Medical Emergencies, with instructions and directions to ROCC and urgent care centers (Post in your lab!)

https://www.purdue.edu/hr/Benefits/currentEmployees/workersComp/wcimmediatecare.html