We are the world’s leading chemical company, with the best teams developing intelligent solutions for our customers and for a sustainable future. Our success as a company relies on the engagement of our employees. We encourage our employees to develop their strengths, and we recognize their achievements. For you, this means a wide variety of job roles, and exciting opportunities for learning and career development.

BASF has been a committed partner to Greater China since 1885. With major investments in Nanjing, Shanghai and Chongqing, BASF is one of the largest foreign investors in the Chinese chemical industry, and maintains the BASF Asia Pacific Innovation Campus in Shanghai as a research and development hub for the region. Inaugurated in 2012 and expanded in 2015, the Shanghai R&D hub is the company’s largest in Asia Pacific. The innovation campus concept is unique to Asia Pacific, bringing together all parties engaged in the innovation process to one integrated site. With other major R&D sites located in India, Japan and Korea, BASF has around 1,100 R&D employees in Asia Pacific who drive innovation by integrating customer and market needs at an early stage.

The Associate Scientist, Formulation role offers a challenging work environment and on-the-job training at BASF Innovation Campus Asia Pacific to conduct formulation research and develop products for our customers. Be part of an increasingly stronger R&D teams who work in close collaboration with customers and academia partners on innovations in Asia Pacific and the world.

**Associate Scientist, Formulation Research**

**Main tasks**
- Develop technical solutions using existing and new technologies, methods etc.
- Transform the project objectives into work plans for the lab team analyze and interpret experimental results.
- Develop new methods and procedures for formulation preparation/prototyping, testing or analysis within the lab team.
- Constantly discuss and align research activities with other project parties such as business units etc.
- Closely watching and achieving project milestones, timeline and budget. Present and document results, file patents.
- Implement and ensure compliance with company standards regarding EHS in the lab team activities. Organize and supervise roles, responsibilities and work routines. Instruct, coach the lab team and develop, motivate, inspire lab team members.
- Continuously observe, analyze and assess scientific and technical trends in formulation products, processes, applications, industries.
- Closely follow and evaluate scientific literature, publications, IP and draw conclusions for company.

Job Field: Research & Development

Location
China
http://www.basf.com/career/cn/zh

Company
BASF (China) Company Ltd.

Job Type
Permanent

Job ID
23590

Please apply online at:
https://on.basf.com/23590

For more information please contact:
E-Mail: qi.lou@basf.com
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- Develop ideas for new research projects and topics, and discuss within the relevant research and business community.

Requirements
- Ph.D. in chemistry with focus on physical chemistry (colloid and interface science), polymer physics/chemistry and material science
- Comfortable working in an international and interdisciplinary team, and keen to expand your area of expertise.
- Interested in R&D and can dependably work in research for at least 3 to 5 years.
- Excellent spoken and written English communication skills.
- Proactive team player who shows initiative and creativity.

Job Field: Research & Development
Location
China
http://www.basf.com/career/cn/zh
Company
BASF (China) Company Ltd.
Job Type
Permanent
Job ID
23590
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Scan QR code and follow us on WeChat

For BASF, diversity is one of the essential keys to business success and the well-being of our employees. We promote an inclusive culture that accepts the diversity of people, experiences and capabilities. By embracing talents and abilities of all kinds, we aim to boost creativity and motivation, and enhance our teams’ performance.

Join the team and connect with more than 110,000 other minds