What is Mentoring@Purdue?

M@P is a mentoring program designed for women and minority graduate students in the College of Agriculture at Purdue University. M@P aims to improve the quality of graduate education through fostering mentoring relationships between graduate students and faculty or staff members in the Agriculture and Life Sciences. Mentoring has played a crucial role in the success of many individuals, especially those that are generally underserved. The M@P program will help students grow professionally, academically, and personally to become successful individuals in their chosen area of study.

The multi-generational workforce requires generational competence and an age-friendly work environment that draws on the strengths of all generations. The ability to understand and accept generational differences facilitates the mutual respect and equity necessary to foster successful intergenerational relationships as co-workers and mentors.

The overall goal of this workshop is to define generational competence and its role in age-diversity and mentoring. We will discuss the common characteristics of different generational groups and identify specific areas of difference to bridge, as well as commonalities to build upon, and outline strategies for developing generational competence and creating powerful intergenerational mentoring relationships.