Aearo Technologies LLC, a 3M Company, is currently looking for a Chemist.

**Job Summary:**
The person hired for the position will be part of a team of engineers responsible for developing new technology and product, supporting current productions and customers.
Here, you will make an impact by:
- Leverage expertise to develop technologies and products that can be commercialized in the areas of noise, vibration, and thermal control
- Develop technical solutions to determine the formulation and construction in new materials and products
- Collaborate with corporate research and business labs on building capabilities and applications
- Work seamlessly with partner businesses, applications, operations, supply chain, legal, safety and environmental to deliver results
- Expand and protect Aearo’s intellectual property through the filing of new patent applications, publications, and present at technical conferences

**Your Skills and Expertise**
To set you up for success in this role from day one, 3M requires (at a minimum) the following qualifications:
- Master’s degree or higher (completed and verified prior to start) from an accredited institution in a science or engineering discipline
- 3 (Three) years of hands-on lab experience in technology and product development for noise, vibration, and thermal control with elastomers and acoustic foams
- Proficiency in utilizing scientific methodology to solve complex technical questions
- Ability to manage a broad scope of activities including but not limited to: conducting experiment, participating effectively in a team environment, and managing multiple stakeholders
- Ability to work independently to deliver results
- Strong communication, troubleshooting, networking, and computer skills to evaluate data and make sound decisions

Additional qualifications that could help you succeed even further in this role include:
- 5 (Five) years of hands-on lab experience in technology and product development for noise, vibration, and thermal control with elastomer and acoustic foam
- Ability to generate novel ideas and creatively apply to existing and new products
- Strong leadership and project management skills
- Experience with commercialization
**Location:** Indianapolis, IN  
**Travel:** May include up to 15% domestic/international travel  
**Relocation:** Is authorized

**About Aearo Technologies LLC**  
Aearo Technologies LLC, “Aearo,” is a wholly owned 3M Company specializing in Noise, Vibration, Harshness and Thermal management. Aearo is a full solution company, with material design (E-A-R™), modeling, verification and validation testing, application engineering and complete part/kit manufacturing operations serving the Aerospace, Defense, Industrial, Automotive, Commercial Vehicle and Electronics industries. Aearo is headquartered in Indianapolis, Indiana.

**About 3M**  
3M captures the spark of new ideas and transforms them into thousands of ingenious products. Our culture of creative collaboration inspires a never-ending stream of powerful technologies that make life better. 3M is the innovation company that never stops inventing. With $30 billion in sales, 3M employs more than 96,000 people worldwide and has operations in more than 65 countries. For more information, visit [www.3M.com](http://www.3M.com) or follow @3MNews on Twitter.