Living our beliefs

We believe in the inherent worth of all people. Inclusion is at the core of our culture. We continually strive to increase our understanding and appreciation of the differences among us through formal training policies that promote inclusion, accessibility and equitable treatment. This makes us thrive as an organization.

Would you like to work for a company that has your development at the forefront of their thinking? At Dow, we invest in our talent in a number of different ways: mentoring, networking, and hands-on development. We strive to help each member of the Dow team be creative, and innovative and reach their full potential.

Employee networks at Dow

Our ten Employee Resource Groups (ERGs) are key partners in helping us connect and engage talent. With over 186 chapters worldwide, our ERGs are just one way we are making inclusion a hallmark of Dow.

Women’s Inclusion Network
WIN supports the professional development of women around the world, offering mentoring and networking opportunities, and providing access to professional development tailored to the unique needs of women at critical career stages.

Global African Affinity Network
GAAN creates opportunities for employees to develop mentoring and networking relationships that enhance their career potential.

Asian Diversity Network
ADN offers networking with peers and leaders, mentorship opportunities, resources for skill development and advocates for greater Asian cultural awareness.

GLAD
GLAD, the chemical industry’s first LGBTQ+ employee resource group, was formed more than 15 years ago, to improve LGBTQ+ workplace equality.

Hispanic Latin Network
HLN focuses on 3 pillars: build the pipeline of Hispanic talent, develop and engage through activities and trainings, and contribute to an inclusive environment.

Disability Employee Network
DEN focuses on improving perceptions about people with disabilities and raising awareness about the contributions they make – both at work and outside of work – and fosters the success of people with disabilities.

Middle East | North Africa Intercultural Network
The Middle East | North Africa Intercultural Network is focused on breaking stereotypes, bringing awareness and inclusion of Middle Eastern culture, and providing insight into conducting business in the region.

Veterans Network
VetNet was established to attract, retain and mentor active service members and veterans, and serve as an education resource, while also generating positive community outreach.

PRIME
PRIME creates a culture of appreciation and recognition for mature workers and leverages their unique expertise and experience to contribute to the growth of Dow.

RISE
RISE provides an environment to foster positive integration of new employees, enabling them to contribute their full potential faster and influence the Dow culture through their unique voice.