NextGen was launched in 2015 by the Society of Cosmetic Chemists in order to help young professionals and students further their education to attain successful and rewarding careers. Bridging the gap between young professionals and established professionals is at the heart of this critical initiative.

Brought about by a need to align education and training with workforce needs, our mission is to attract, educate and provide for the advancement of our members.

**WE ACCOMPLISH THIS BY:**

- Presenting critical Education tracks at meetings and events (e.g., Creative Thinking & Innovation, Basic Cosmetic Science, Introduction to Polymer Science and Its Applications)
- Networking at national meetings and events
- Coordinating small group projects where Mentees and Mentors engage in a technical area of shared interest. The goal for the mentee is to present a paper or organize a workshop in the second year of program. (Limited to 20 SCC members with five years or less in industry.)
- Collaborating with universities to supplement the education of their students. All colleges/universities participating in the NextGen program are eligible to provide students with their first year of membership for free.